

APPENDIX D  
**University of Central Florida Board of Trustees/United Faculty of Florida  
GRIEVANCE FORM – STEP 2**

(Deliver to Faculty Relations – Millican Hall 338)

I. This grievance was received by the University on \_\_\_\_\_ (date).

Delivered by (check one):

- \_\_\_\_\_ personal delivery;
- \_\_\_\_\_ certified or registered return receipt requested mail;
- \_\_\_\_\_ fax - original document containing grievant's & grievance representative's signature (if applicable) must be subsequently submitted as soon as possible.
- \_\_\_\_\_ other (please specify: \_\_\_\_\_).

**GRIEVANT**

**GRIEVANCE REPRESENTATIVE  
(if elected by grievant as per Section III)**

NAME: \_\_\_\_\_

NAME: \_\_\_\_\_

MAILING ADDRESS:

MAILING ADDRESS:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

COLLEGE: \_\_\_\_\_

COLLEGE: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_

OFFICE PHONE: \_\_\_\_\_

OFFICE PHONE: \_\_\_\_\_

If grievant is represented by the UFF or legal counsel, all university communications should go to the grievant's representative unless otherwise agreed to in writing by the grievant and grievant's representative.

**II. PLEASE MARK AND COMPLETE APPROPRIATE SECTION BELOW:**

\_\_\_\_\_ **REQUEST FOR REVIEW OF STEP 1 DECISION**

Grievant's representative received the Step 1 decision on: \_\_\_\_\_ (date)

I hereby request that the president or president's representative review the attached decision made in connection with the attached grievance because (If necessary, attach additional page):

A copy of the following documents must be attached to this Step 2 Grievance Form at the time of its filing with Faculty Relations:

1. A copy of the completed Step 1 grievance form filed by the grievant
2. All documentation submitted by grievant at Step 1 filing
3. Step 1 Decision
4. All attachments to the Step 1 decision

\_\_\_\_\_ **INITIAL GRIEVANCE IS BEING FILED AT STEP 2 LEVEL**

I (do)\_\_\_\_\_ (do not)\_\_\_\_\_ want a postponement for up to 30 days to seek informal resolution of this grievance.

**GRIEVANCE**

Article(s) and Section(s) of the Agreement allegedly violated (Please attach additional sheets of paper, if necessary):

Statement of grievance (must include date of acts or omissions complained of). Please be specific and include as much detailed information as possible to clarify the issues. Use additional sheets of paper if necessary and attach supporting documents:

Remedy Sought (Please attach additional sheets of paper, if necessary):

**III. AUTHORIZATION**

I will be represented in this grievance by: (check one - representative must sign on appropriate line):

\_\_\_\_\_ UFF \_\_\_\_\_

\_\_\_\_\_ Legal Counsel \_\_\_\_\_

\_\_\_\_\_ Myself \_\_\_\_\_

I UNDERSTAND AND AGREE THAT BY FILING THIS GRIEVANCE, I WAIVE WHATEVER RIGHTS I MAY HAVE UNDER CHAPTER 120 OF THE FLORIDA STATUTES WITH REGARD TO THE MATTERS I HAVE RAISED HEREIN AND UNDER ALL OTHER UNIVERSITY PROCEDURES WHICH MAY BE AVAILABLE TO ADDRESS THESE MATTERS.

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Signature of Grievant  
(Grievant must sign if grievance is to be processed.)

The Step 2 decision shall be transmitted to grievant's Step 2 representative by personal delivery with written documentation of receipt or by certified mail, return receipt requested. A copy of this decision shall also be sent to the UFF grievance representative if grievant elected self-representation or representation by legal counsel.