

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

January 14, 2004  
6:05 p.m. – 8:30 p.m.  
CAS 192

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**ATTENDEES**

BOT Bargaining Team: Lin Huff-Corzine (Associate Chief Negotiator), Jose Fernandez, Sandra Robinson, and John Schell

UFF Bargaining Team: Rich Gause (Chief Negotiator), Jim Gilkeson, Phyllis Hudson, and Dan Vaughen

Handouts: UFF proposals designated as Article 13 (Layoff and Recall) and Article 14 (Promotion Procedure)

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1. The teams discussed the content of the minutes for the November 7, 2003 and January 1, 2004 bargaining sessions.
2. The teams discussed the salary data files obtained by the UFF from the BOT team.
3. The teams discussed proposed University rules 6C7-3.0012 (Sexual Orientation) and 6C7-3.0123 (Layoff).
4. The UFF presented its proposals designated as Article 13 (Layoff and Recall) and Article 14 (Promotion Procedure). The BOT asked questions about the UFF's proposals to which the UFF responded.

The next bargaining session will take place on January 21<sup>st</sup> from 6:00 p.m. – 8:30 p.m. in CAS 192.

More details and comments from the BOT team are provided at the web site below:  
<http://pegasus.cc.ucf.edu/~provost/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:  
<http://www.uffucf.org/bargaining/news.html>

