

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

February 19, 2004  
6:08 p.m. – 8:05 p.m.  
CAS 192

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**ATTENDEES**

BOT Bargaining Team: Frank Juge (Chief Negotiator); Youndy Cook, Jose Fernandez

UFF Bargaining Team: Rich Gause (Chief Negotiator), Phyllis Hudson, Chris Snodgrass, Dan Vaughen, and Beth Young

Handouts:     UFF proposal designated as Article 18 (Intellectual Property)  
                  UFF proposal designated as Article 19 (Conflict of Interest/Outside Activity) with accompanying material

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1. The UFF presented their proposal designated as Article 18 (Intellectual Property). The BOT team asked questions about and commented upon the UFF's proposal and the UFF responded.
2. Two changes were made to the minutes from the February 9, 2004, bargaining session.
3. The UFF presented their proposal designated as Article 19 (Conflict of Interest/Outside Activity) with accompanying material. The BOT team asked questions about and commented upon the UFF's proposal and the UFF responded.

The next bargaining session will take place on February 25<sup>th</sup> from 6:00 p.m. – 8:30 p.m. in the Human Resources Training Room (Suite 360 in the University Tech Center).

More details and comments from the BOT team are provided at the web site below:  
<http://pegasus.cc.ucf.edu/~provost/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:  
<http://www.uffucf.org/bargaining/news.html>