

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

March 3, 2004
6:15 p.m. – 8:30 p.m.
CAS-192

ATTENDEES

BOT Bargaining Team: Frank Juge (Chief Negotiator), Lin Huff-Corzine (Associate Chief Negotiator), Youndy Cook, Tom Keon, David Kornreich, Sandra Robinson, John Schell

UFF Bargaining Team: Rich Gause (Chief Negotiator), Phyllis Hudson, Daniel Vaughen, and Beth Young

Handouts: BOT Memorandum of Understanding (MOU) for 2003-04 Salary Increases with accompanying material
BOT Settlement and Release Agreement with accompanying material
UFF proposal designated as Article 22 (Professional Development Program and Sabbaticals)
UFF proposal designated as Article 24 (Benefits)
UFF proposal designated as Article 31 (Totality of Agreement)

1. The BOT team announced that Mr. David Kornreich, the University's outside counsel, would be joining their team for the evening.
2. The BOT team presented an interim salary proposal for in-unit faculty and A&P employees for 2003-2004, contingent upon a proposed settlement agreement between the UFF and the UCF BOT. The teams discussed the documents.
3. One change was made to the February 25, 2004 bargaining session minutes.
4. The UFF presented their proposals designated as Article 22 (Professional Development Program and Sabbaticals), Article 24 (Benefits), and Article 31 (Totality of Agreement) and the teams discussed their content.

The next bargaining session will take place on March 10th from 6:00 p.m. – 8:30 p.m. in CAS-192.

More details and comments from the BOT team are provided at the web site below:
<http://provost.ucf.edu/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:
<http://www.uffucf.org/bargaining/news.html>