

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

June 25, 2004
10:05 a.m. – 3:40 p.m.
TA – 420B

ATTENDEES

BOT Bargaining Team: Tom Keon (Chief Negotiator), Diane Chase, Youndy Cook, Jose Fernandez, Lin Huff-Corzine and Sandra Robinson

UFF Bargaining Team: Jim Gilkeson (Chief Negotiator), Rich Gause, Phyllis Hudson, Chris Snodgrass, Daniel Vaughen, Steven Weinberger and Beth Young

Handouts: BOT counterproposal (4th proposal) designated as Article 25 (UFF Insurance Deduction)
BOT counterproposal (4th proposal) designated as Article 26 (Payroll Deduction)
BOT counterproposal (3rd proposal) designated as Article 27 (Maintenance of Benefits)
BOT counterproposal (3rd proposal) designated as Article 28 (Miscellaneous Provisions)
BOT counterproposal (5th proposal) designated as Article 30 (Amendment and Duration)
BOT counterproposal (4th proposal) designated as Article 29 (Severability)
BOT counterproposal (2nd proposal) designated as Article 11 (Evaluation File) originally distributed on May 7, 2004.
UFF counterproposal (5th proposal) designated as Article 25 (UFF Insurance Deduction)
UFF counterproposal (5th proposal) designated as Article 26 (Payroll Deduction)
UFF counterproposal (4th proposal) designated as Article 27 (Maintenance of Benefits)
UFF counterproposal (4th proposal) designated as Article 29 (Severability)
UFF counterproposal (3rd proposal) designated as Article 30 (Amendment and Duration)
BOT proposal (1st proposal) designated as Article 9 Appendix (BOT and UFF Exclusive Assignment Dispute Resolution [ADR] Grievance Procedure)
BOT counterproposal (4th proposal) designated as Article 1 (Recognition)
BOT counterproposal (4th proposal) designated as Article 2 (Consultation)
BOT counterproposal (2nd proposal) designated as Article 3 (UFF Privileges)

BOT counterproposal (2nd proposal) designated as Article 14 (Promotion Procedure)

BOT counterproposal (2nd proposal) designated as Article 15 (Tenure)

1. The UFF team introduced UFF Executive Director, Steve Weinberger and announced that he would be joining their team at the bargaining table on occasion.
2. A draft of the 06/04/04 bargaining session minutes was distributed and no changes were made.
3. The BOT team presented counterproposals (4th proposals) designated as Article 25 (UFF Insurance Deduction), Article 26 (Payroll Deduction) and Article 29 (Severability). The BOT team also presented counterproposals (3rd proposals) designated as Article 27 (Maintenance of Benefits) and Article 28 (Miscellaneous Provisions). Additionally, the BOT team presented a counterproposal (5th proposal) designated as Article 30 (Amendment and Duration) and also redistributed a counterproposal (2nd proposal) designated as Article 11 (Evaluation File) that was originally presented at the May 7, 2004 bargaining session. Discussion ensued following each.
4. After caucus, the UFF team presented counterproposals (5th proposals) designated as Article 25 (UFF Insurance Deduction) and Article 26 (Payroll Deduction). The UFF team also presented counterproposals (4th proposals) designated as Article 27 (Maintenance of Benefits) and Article 29 (Severability) as well as a counterproposal (3rd proposal) designated as Article 30 (Amendment and Duration). Discussion ensued following each.
5. The BOT team presented a first proposal designated as the Article 9 Appendix (BOT and UFF Exclusive Assignment Dispute Resolution [ADR] Grievance Procedure). The BOT team also presented counterproposals (4th proposals) designated as Article 1 (Recognition) and Article 2 (Consultation). Additionally, the BOT team presented a counterproposal (2nd proposal) designated as Article 3 (UFF Privileges). After caucus, the BOT team also presented counterproposals (2nd proposals) designated as Article 14 (Promotion Procedure) and Article 15 (Tenure). Discussion ensued following each.
6. The BOT and UFF teams reached tentative agreement on Article 26 (Payroll Deduction) and Article 30 (Amendment and Duration).

The next bargaining session will take place on July 16th from 10:00 a.m. – 3:00 p.m. in CAS-192.

More details and comments from the BOT team are provided at the web site below:
<http://provost.ucf.edu/bargaining/home.html>

More details and comments from the UFF are provided at the web site below:
<http://www.uffucf.org/bargaining/news.html>