

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

July 16, 2004
10:10 a.m. – 3:15 p.m.
CAS-192

ATTENDEES

BOT Bargaining Team: Tom Keon (Chief Negotiator), Sherry Andrews, Diane Chase, Youndy Cook, Jose Fernandez, Lin Huff-Corzine and Sandra Robinson

UFF Bargaining Team: Jim Gilkeson (Chief Negotiator), Rich Gause, Phyllis Hudson, Chris Snodgrass, Steven Weinberger and Beth Young

Handouts: UFF counterproposal (4th proposal) designated as Article 1 (Recognition)
 UFF counterproposal (4th proposal) designated as Article 2 (Consultation)
 UFF counterproposal (2nd proposal) designated as Article 3 (UFF Rights)
 UFF counterproposal (2nd proposal) designated as Article 4 (Board Rights)
 UFF counterproposal (4th proposal) designated as Article 7 (Access to

Information)

 BOT counterproposal (2nd proposal) designated as Article 6

(Nondiscrimination)

 BOT counterproposal (2nd proposal) designated as Article 12 (Non-

reappointment)

 BOT counterproposal (2nd proposal) designated as Article 13 (Layoff and

Recall)

 BOT counterproposal (5th proposal) designated as Article 1 (Recognition)

 BOT counterproposal (5th proposal) designated as Article 2 (Consultation)

 BOT counterproposal (2nd proposal) designated as Article 4 (Management

Rights)

1. A draft of the 06/25/04 bargaining session minutes was distributed and no changes were made.
2. The BOT team introduced Associate General Counsel, Sherry Andrews, and announced that she would be joining their team at the bargaining table.
3. The UFF team presented counterproposals (4th proposals) designated as Article 1 (Recognition), Article 2 (Consultation) and Article 7 (Access to Information). The UFF team also presented counterproposals (2nd proposals) designated as Article 3 (UFF Rights) and Article 4 (Board Rights). Discussion ensued following each.

4. The BOT team presented counterproposals (2nd proposals) designated as Article 6 (Nondiscrimination), Article 12 (Non-reappointment) and Article 13 (Layoff and Recall). Discussion ensued following each.

5. After caucus, the BOT team presented counterproposals (5th proposals) designated as Article 1 (Recognition) and Article 2 (Consultation). The BOT team also presented a counterproposal (2nd proposal) designated as Article 4 (Management Rights). Discussion ensued following each.

The next bargaining session will take place on July 23rd from 10:00 a.m. – 3:00 p.m. in CAS-192.

More details and comments from the BOT team are provided at the web site below:
<http://provost.ucf.edu/bargaining/home.html>

More details and comments from the UFF are provided at the web site below:
<http://www.uffucf.org/bargaining/news.html>