

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

September 22, 2003
6:00 p.m. – 9:20 p.m.
Library Room 223

ATTENDEES

BOT Bargaining Team: Frank Juge (Chief Negotiator), Lin Huff-Corzine (Associate Chief Negotiator), Jose Fernandez, Tom Keon, and Sandra Robinson,

UFF Bargaining Team: Rich Gause (Chief Negotiator), Jim Gilkeson, Phyllis Hudson, Dawn Trouard, and Dan Vaughn

Handouts: BOT team's proposals designated as the Preamble, Article 1 (Recognition), Article 2 (Consultation), Article 3 (UCF-UFF Privileges), Article 4 (Reserved Rights), Article 5 (Academic Freedom and Responsibility), Article 6 (Nondiscrimination), Article 7 (Minutes, Rules, and Budgets), Article 8 (Appointment and Annual Salary Notification), Article 9 (Assignment of Responsibilities), Article 10 (Employee Performance Evaluations), Article 11 (Evaluation File), Article 12 (Non-Reappointment), Article 13 (Layoff and Recall), Article 14 (Promotion Procedure), Article 15 (Tenure), Article 16 (Disciplinary Action and Job Abandonment), Article 18 (Inventions and Works), Article 19 (Conflict of Interest/Outside Activity), Article 20 (Grievance Procedure and Arbitration), Article 21 (Other Employee Rights), Article 22 (Professional Development Program and Sabbaticals), Article 25 (UCF-UFF Insurance Deductions), Article 26 (Payroll Deduction), Article 27 (Maintenance of Benefits), Article 28 (Miscellaneous Provisions), Article 29 (Severability), Article 30 (Amendment and Duration), Article 31 (Totality of Agreement), Article 32 (Definitions)

UFF – “Procedure for Exchange of Proposal Language” proposal

1. The respective bargaining team members were introduced.
2. The teams discussed procedures for exchanging proposals. The UFF team presented a proposed “Procedure for Exchange of Proposal Language.”
3. The BOT team provided the UFF with their proposal package (described above) for review.

The next bargaining session will take place on Wednesday, October 1st from 7:00 p.m. – 10:00 p.m. in CAS 192.

More details and comments from the BOT team are provided at the web site below:
<http://pegasus.cc.ucf.edu/~provost/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:
<http://www.uffucf.org/bargaining/news.html>