

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

October 1, 2003  
7:00 p.m. – 10:30 p.m.  
CAS 192

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**ATTENDEES**

BOT Bargaining Team: Frank Juge (Chief Negotiator), Lin Huff-Corzine (Associate Chief Negotiator), Jose Fernandez, Tom Keon, and Sandra Robinson,

UFF Bargaining Team: Rich Gause (Chief Negotiator), Jim Gilkeson, Phyllis Hudson, Dawn Trouard, and Dan Vaughen

Handout: BOT team's 2<sup>nd</sup> proposal Article 20 (Grievance Procedure and Arbitration)

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1. The parties signed the UFF's proposed, "Procedure for Exchange of Proposal Language" to indicate their respective team's mutual agreement to the terms set forth therein.
2. The parties discussed public records requests for bargaining proposal drafts. The BOT team will continue to provide email copies of the proposal exchanges to parties who request such in writing.
3. The UFF asked questions about the BOT team's first proposal designated as Article 20 (Grievance Procedure and Arbitration) that was distributed for review at the September 22<sup>nd</sup> bargaining session to which the BOT responded. The BOT team distributed its second proposal of Article 20.
4. The UFF asked questions about the BOT team's proposals designated as Article 1 (Recognition), Article 2 (Consultation), Article 3 (UCF-UFF Privileges), and Article 4 (Reserved Rights) that were distributed for review at the September 22<sup>nd</sup> bargaining session to which the BOT team responded.

The next two bargaining sessions will be held in CAS 192 at the following times:

- Friday, October 24<sup>th</sup>, 7:00 p.m. – 10:00 p.m.
- Wednesday, October 29<sup>th</sup>, 6:00 p.m. – 10:00 p.m.

More details and comments from the BOT team are provided at the web site below:  
<http://pegasus.cc.ucf.edu/~provost/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:

<http://www.uffucf.org/bargaining/news.html>