

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

October 13, 2004
6:05 p.m. – 8:13 p.m.
CAS-192

ATTENDEES

BOT Bargaining Team: David Kornreich (Chief Negotiator), Youndy Cook, and Tom Keon

UFF Bargaining Team: Jim Gilkeson (Chief Negotiator), Phyllis Hudson, Rich Gause, Chris Snodgrass, and Beth Young

Handouts: UFF counterproposal (3rd proposal) designated as Article 22 (Sabbaticals and Professional Development Programs)
 BOT counterproposal (3rd proposal) designated as Article 20 (Grievance and Arbitration Procedures)
 BOT counterproposal (3rd proposal) designated as Article 9 (Assignment of Responsibilities)
 BOT counterproposal (3rd proposal) designated as Article 6 (Nondiscrimination)
 BOT counterproposal (4th proposal) designated as Article 7 (Minutes, Rules, Budgets, and Reports)
 BOT counterproposal (3rd proposal) designated as the Preamble
 BOT counterproposal (6th proposal) designated as Article 1 (Recognition)
 BOT counterproposal (5th proposal) designated as Article 2 (Consultation) – originally presented at July 16, 2004 session
 BOT counterproposal (5th proposal) designated as Article 25 (UFF Insurance Deduction)
 BOT counterproposal (4th proposal) designated as Article 27 (Maintenance of Benefits)
 BOT counterproposal (5th proposal) designated as Article 29 (Severability)

1. A draft of the 09/29/04 bargaining session minutes was distributed and no changes were made.
2. The UFF team presented a counterproposal (3rd proposal) designated as Article 22 (Sabbaticals and Professional Development Programs) and discussion followed.

3. The BOT team presented counterproposals (3rd proposals) designated as Article 20 (Grievance and Arbitration Procedures), Article 9 (Assignment of Responsibilities), Article 6 (Nondiscrimination), and the Preamble. The BOT team also presented counterproposals (4th proposals) designated as Article 7 (Minutes, Rules, Budgets, and Reports) and Article 27 (Maintenance of Benefits). In addition, the BOT team presented counterproposals (5th proposals) designated as Article 25 (UFF Insurance Deduction) and Article 29 (Severability). The BOT team presented a counterproposal (6th proposal) designated as Article 1 (Recognition) and redistributed a copy of its July 16, 2004 counterproposal (5th proposal) designated as Article 2 (Consultation). Discussion ensued regarding each.

The next bargaining session will be held on Thursday, October 28, 2004 from 6:00 p.m. – 8:30 p.m. in CAS-192.

More details and comments from the BOT team are provided at the web site below:

<http://provost.ucf.edu/bargaining/home.html>

More details and comments from the UFF are provided at the web site below:

<http://www.uffucf.org/bargaining/news.html>