

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

October 24, 2003  
7:10 p.m. – 10:05 p.m.  
CAS 192

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**ATTENDEES**

BOT Bargaining Team: Frank Juge (Chief Negotiator), Lin Huff-Corzine (Associate Chief Negotiator), Jose Fernandez, Tom Keon, and Sandra Robinson

UFF Bargaining Team: Rich Gause (Chief Negotiator), Jim Gilkeson, Phyllis Hudson, and Dan Vaughen

Handouts:       UFF proposal for language use in bargaining session announcements  
                    UFF proposal for recording bargaining session minutes

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1. The UFF team announced that Dawn Trouard will no longer serve on the UFF collective bargaining team because she will serve as the UCF chapter's president for the remainder of the academic year.
2. The BOT team announced that John Schell will be rejoining their bargaining team and that Jose Fernandez will remain on the team.
3. The parties discussed, amended and agreed to the UFF's proposal for language use in bargaining session announcements.
4. The teams discussed the handling of meeting minutes and the UFF proposed a template for this purpose.
5. The UFF asked questions about the BOT team's proposals designated as the Preamble, Article 5 (Academic Freedom and Responsibility), Article 6 (Nondiscrimination), Article 9 (Assignment of Responsibilities) and Article 10 (Employee Performance Evaluations) that were distributed for review at the September 22<sup>nd</sup> bargaining session to which the BOT team responded.

The next bargaining session will be held on Wednesday, October 29<sup>th</sup> from 6:00 p.m. – 10:00 p.m.in CAS 192.

All bargaining sessions for the month of November will take place in CAS 192 at the following times:

Nov. 7 <sup>th</sup>	5:30 p.m - 8:30 p.m
Nov. 12 <sup>th</sup>	6:00 p.m. - 9:00 p.m
Nov. 17 <sup>th</sup>	6:00 p.m. - 9:00 p.m.

Nov. 24<sup>th</sup>      5:30 p.m. - 8:30 p.m.

More details and comments from the BOT team are provided at the web site below:  
<http://pegasus.cc.ucf.edu/~provost/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:  
<http://www.uffucf.org/bargaining/news.html>