

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

November 7, 2003
5:35 p.m. – 8:25 p.m.
CAS 192

ATTENDEES

BOT Bargaining Team: Frank Juge (Chief Negotiator), Lin Huff-Corzine (Associate Chief Negotiator), Jose Fernandez, Tom Keon, and Sandra Robinson

UFF Bargaining Team: Rich Gause (Chief Negotiator), Jim Gilkeson, Phyllis Hudson, and Dan Vaughen

1. The bargaining teams discussed how salary increase programs should be handled at the University prior to ratification of a new Collective Bargaining Agreement.
2. The UFF requested a memorandum of understanding (MOU) from the BOT team outlining the BOT team's interpretation of the Legislative language regarding the 2% competitive pay adjustment. The BOT team agreed to draft the MOU.

The next bargaining session will take place on Nov. 12th from 6:00 p.m. - 9:00 p.m. in CAS 192.

More details and comments from the BOT team are provided at the web site below:
<http://pegasus.cc.ucf.edu/~provost/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:
<http://www.uffucf.org/bargaining/news.html>