

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

November 12, 2003  
6:05 p.m. – 8:55 p.m.  
CAS 192

---

**ATTENDEES**

BOT Bargaining Team: Frank Juge (Chief Negotiator), Lin Huff-Corzine (Associate Chief Negotiator), Jose Fernandez, Tom Keon, and John Schell

UFF Bargaining Team: Rich Gause (Chief Negotiator), Jim Gilkeson, Phyllis Hudson, and Dan Vaughen

Handouts: BOT team proposed Memorandum of Understanding (MOU)

- Two-Percent Competitive Pay Adjustment

UFF proposal designated as Article 23 (Salaries) with accompanying material

BOT team proposed Memorandum of Understanding (MOU)

- Employee Promotion Salary Increase

---

1. The BOT team submitted a memorandum of understanding (MOU) regarding the legislatively mandated 2% competitive salary increase. The MOU was discussed, amended and then signed by both parties.
2. The UFF presented its proposal, designated as Article 23 (Salaries). The BOT team asked questions about this proposal and the UFF responded.
3. The BOT team submitted a MOU regarding the implementation of promotion increases. The UFF agreed to review the document and respond at the next bargaining session.

The next bargaining session will take place on Nov. 17<sup>th</sup> from 6:00 p.m.– 9:00 p.m. in CAS 192.

More details and comments from the BOT team are provided at the web site below:  
<http://pegasus.cc.ucf.edu/~provost/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:  
<http://www.uffucf.org/bargaining/news.html>