

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

November 17, 2003
6:35 p.m. – 8:55 p.m.
CAS 192

ATTENDEES

BOT Bargaining Team: Frank Juge (Chief Negotiator), Lin Huff-Corzine (Associate Chief Negotiator), Jose Fernandez, Sandra Robinson, and John Schell

UFF Bargaining Team: Rich Gause (Chief Negotiator), Jim Gilkeson, and Dan Vaughan

Handouts:

UFF proposals designated as the University Mission Statement, the Preamble, Article 1 (Recognition)
BOT team proposal designated as Article 23 (Salaries)
UFF proposed Memorandum of Understanding (MOU) regarding the bargaining process

1. The UFF presented three proposals
 - a. University Mission Statement, intended to be placed before the Preamble
 - b. Preamble
 - c. Article 1 entitled "Recognition."The BOT team asked questions about these proposals to which the UFF responded.
2. The UFF rejected the BOT team's MOU presented at the November 12th session for promotion increases.
3. The UFF presented a MOU regarding the bargaining process. The BOT team rejected the MOU.
4. The parties discussed the issue of employee eligibility for receiving the legislatively mandated 2% competitive pay increase.

The next bargaining session will take place on Nov. 24th from 5:30 p.m. – 8:30 p.m. in CAS 192.

More details and comments from the BOT team are provided at the web site below:
<http://pegasus.cc.ucf.edu/~provost/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:
<http://www.uffucf.org/bargaining/news.html>