

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

December 29, 2003  
6:10 p.m. – 8:30 p.m.  
CAS 192

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**ATTENDEES**

BOT Bargaining Team: Lin Huff-Corzine (Associate Chief Negotiator), Jose Fernandez, Tom Keon, Sandra Robinson

UFF Bargaining Team: Rich Gause (Chief Negotiator), Jim Gilkeson, Phyllis Hudson, Chris Snodgrass and Dan Vaughen

Handout: BOT team proposed Memorandum of Understanding (MOU)

- Active Counteroffer for a CAS Assistant Professor

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1. The teams discussed how counter-offers should be handled in the absence of a ratified BOT/UFF Collective Bargaining Agreement and addressed the active counter-offer for a CAS Assistant Professor in particular. The BOT team submitted a MOU to match the employee's outside offer. The UFF suggested changes to the MOU with which the BOT team did not agree.

The next bargaining session will take place on January 1<sup>st</sup>, from noon to 3:00 p.m. in CAS 192.

More details and comments from the BOT team are provided at the web site below:  
<http://pegasus.cc.ucf.edu/~provost/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:  
<http://www.uffucf.org/bargaining/news.html>