

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

June 30, 2005  
10:00 a.m. – 3:00 p.m.  
UCF Teaching Academy – Room 420B

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**ATTENDEES**

BOT Bargaining Team: Sherry Andrews and Lin Huff-Corzine

UFF Bargaining Team: Jim Gilkeson and Beth Young

Handouts(s): UFF Minimum Base Salary Cost Analysis  
UFF Summary of 2004-05 In-Unit Salary Increases

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1. Minutes from the June 21, 2005 collective bargaining session were reviewed and modified.
2. The BOT team stated that it would follow up on the teams' joint announcement regarding the 3.6% legislative competitive pay adjustment.
3. The market equity salary increase notifications were discussed. The notifications were sent by Academic Affairs to the colleges/areas on Tuesday (June 28) morning. They should therefore be distributed shortly. It was verified that the raises are on-track to be distributed by July 22, 2005.
4. The UFF distributed a cost analysis that explored the notion of using a minimum base salary for calculating certain types of salary increases. Discussion ensued.
5. The UFF distributed a summary of the 2004-05 in-unit salary increases. Discussion ensued.
6. The parties discussed specific issues with respect to stipends, awards, UFF access to employee evaluation data, administrative discretionary increases, and merit increase distribution.
7. Following a lunch caucus, the BOT team verbally presented a tentative salary proposal and discussion ensued. The teams agreed to continue discussions at the next bargaining session.

The next bargaining session will take place on July 7<sup>th</sup> from 10:00 a.m. – 3:00 p.m. in TA-420B.

More details and comments from the BOT team are provided at the web site below:  
<http://provost.ucf.edu/bargaining/home.html>

More details and comments from the UFF are provided at the web site below:  
<http://www.uffucf.org/bargaining/news.html>