

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

December 7, 2007
9:00 a.m. – 11:30 a.m.
Room CSB 212

ATTENDEES

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, and Michael Johnson

UFF Bargaining Team: Jim Gilkeson, Stan Smith, and Beth Young

Handouts: UFF Proposal #8, Article 16, Disciplinary Action and Job Abandonment
BOT Proposal #3, Article 8, Appointment
BOT Proposal #2, Article 10, Employee Performance Evaluations
UFF Proposal #3, Article 10, Employee Performance Evaluations
MOU: presidential and excellence awards

1. Minutes from November 27, 2007 were reviewed; no revisions were made.
2. UFF Proposal #8, Article 16, Disciplinary Action and Job Abandonment, was distributed and discussed.
3. BOT Proposal #3, Article 8, Appointment, was distributed and discussed.
4. BOT Proposal #2, Article 10, Employee Performance Evaluations, was distributed and discussed.
5. UFF Proposal #3, Article 10, Employee Performance Evaluations, was distributed and discussed.
6. MOU regarding presidential and excellence awards was discussed and signed.
7. Planned articles for discussion next meeting: 8, 10, 16, 23
8. Articles not yet TA'd: 8, 10, 16, 21, 23, 30, 32

The next scheduled bargaining session is December 14, 2007 from 9:00 a.m. – 11:30 a.m. in CSB 212.

More details and comments from the BOT team are provided at the following web site:
<http://collectivebargaining.ucf.edu>. More details and comments from the UFF are provided at:
<http://www.uffucf.org/bargaining/current/updates.php>.