

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

February 21, 2012  
1:00 p.m. – 3:30 p.m.  
Room MH 395

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**ATTENDEES**

BOT Bargaining Team: Michael Mattimore, Michael Johnson, and Foard Jones

UFF Bargaining Team: Jim Gilkeson, Barbara Fritzsche, and Jason Martin

Handouts:  
BOT: Instructor/Lecturer Promotion and Rank Committee Recommendation  
BOT Proposal #1, Article 18, Inventions and Works  
UFF: February 2012 UFF-UCF Bargaining Unit Survey Same-Sex Domestic  
Partner Stipend Proposal  
UFF: Copy of Survey [regarding same-sex domestic partner relationships at  
UCF]  
BOT: Tenure & Tenure-Earning in smallest colleges and CREOL  
BOT: Florida Statute 1001.706, Powers and duties of the Board of Governors  
(6) Powers and duties relating to personnel.

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1. Minutes from January 27 were reviewed; no changes were made.
  2. BOT and UFF agreed that the BOT Proposal #1, Article 12, Non-Reappointment was ready for TA.
  3. Instructor/Lecturer Promotion and Rank Committee Recommendation document was distributed and discussed; BOT offered to provide an MOU to permit implementation prior to finalization of CBA negotiations.
  4. The BOT distributed BOT Proposal #1, Article 18, Inventions and Works, and it was discussed.
  5. The UFF distributed “February 2012 UFF-UCF Bargaining Unit Survey Same-Sex Domestic Partner Stipend Proposal” document and a copy of the survey questions and they were discussed.
  6. The BOT distributed “Tenure & Tenure-Earning in smallest colleges and CREOL” data and it was discussed.
  7. BOT distributed Florida Statute 110.123 and it was discussed.
  8. Both parties received a CD audio recording at the conclusion of the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

Friday, March 16, 2012, 12:30-3:00pm, MH 395

Friday, April 6, 2012, 12:30-3:00pm, MH 395

Thursday, May 3, 1:00pm-3:30pm, MH 395