

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

July 9, 2015
10:30 a.m. – 12:00 p.m.
Room MH 395

ATTENDEES

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Ronnie Korosec, and Lynn Hepner

UFF Bargaining Team: John Fauth, Barbara Fritzsche, and Lee Ross

Handouts: BOT Proposal #1, Article 6, Nondiscrimination
Status quo, Article 20, Grievance Procedure and Arbitration
Status quo, Article 29, Severability
UFF Proposal #2, Article 5, Academic Freedom
BOT Proposal #1, Article 26, Payroll Deduction (redistribution)
BOT Proposal #1, Article 13, Layoff and Recall (redistribution)
BOT handout: CBA Article 13 (talking points) (redistribution)

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1. Minutes for the June 25, 2015, 2015 meeting were distributed; no changes were made.
 2. BOT distributed Proposal #1, Article 6, Nondiscrimination, and it was discussed and TA'd.
 3. BOT distributed the status quo version of Article 20, Grievance Procedure and Arbitration; it was discussed and TA'd.
 4. BOT distributed the status quo version of Article 29, Severability; it was discussed and TA'd.
 5. UFF distributed Proposal #2, Article 5, Academic Freedom, was discussed and TA'd.
 6. BOT redistributed Proposal #1 (status quo), Article 26, Payroll Deduction, and it was discussed.
 7. BOT redistributed Proposal #1, Article 13, Layoff and Recall, and it was discussed.
 8. BOT redistributed document – CBA Article 13 (talking points), and it was discussed.
 9. Both parties received a CD audio recording after the meeting.

Articles TA'd: Preamble, 1, 2, 4, 5, 6, 7, 9, 10, 11, 14, 15, 16, 18, 19, 20, 21, 22, 25, 27, 28, 29, 31
Articles not TA'd: 3, 8, 12, 13, 17, 23, 24, 26, 30, 32

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining session:
Thursday, July 23, MH 395, 1:30-3:30 p.m.