

**ARTICLE 30**  
**AMENDMENT AND DURATION**

**30.1 Effective Date.**

- (a) The Agreement shall become effective upon ratification by both parties and remain in effect through August 31, 201~~5~~8.
- (b) Renegotiations for the agreement term September 1, 201~~3~~6 through August 31, 201~~4~~7 shall begin no later than ~~August 8~~March 4, 201~~3~~6, and shall include Articles ~~3, 23,~~ and any other articles mutually agreed to by the parties.
- (c) Renegotiations for the agreement term September 1, 201~~4~~7 through August 31, 201~~5~~8 shall begin no later than ~~August~~March 8, 201~~4~~7, and shall include Articles ~~3, 23,~~ and any other articles mutually agreed to by the parties.
- (d) Renegotiations for a successor agreement shall begin no later than ~~January 1~~February 10, 201~~5~~7.
- (e) The parties may agree to include other subjects in their renegotiations.

**30.2 Amendments.** This Agreement may be modified or amended only upon mutual, written agreement of the Board and the UFF. In the event the Board and the UFF negotiate a mutually acceptable amendment to this Agreement, such amendment shall be put in writing and become part of this Agreement upon ratification by both parties.