

**MEMORANDUM OF UNDERSTANDING
TUITION WAIVER BENEFIT**

This Memorandum of Understanding is entered into this _____ day of August, 2016, between the University Of Central Florida Board of Trustees (“Board”) and the United Faculty of Florida (“UFF”).

WHEREAS, the UFF is the certified bargaining agent for a unit of employees of the University Of Central Florida;

WHEREAS, the parties are currently engaged in collective bargaining negotiations;

WHEREAS, the parties desire to implement a contingent tuition waiver program for eligible employees’ spouses and dependent children under the age of 26;

NOW, THEREFORE, the parties agree as follows:

Contingent upon approval of UCF Regulation 3:0031 Tuition Waiver Benefit Program by the Board Governors and the UCF Board of Trustees:

1. If an eligible employee does not make use of the employee tuition waiver benefit or does not make use of the full six credit hour benefit, then the qualifying spouse and/or dependent children under the age of 26 may receive a tuition waiver for that number of credit hours, up to six credit hours, not used by the employee for the purpose of enrolling in eligible courses on a space available basis per semester.
2. For purposes of this contingent waiver, a qualifying spouse or dependent child of an eligible employee must follow all university requirements regarding admissions, enrollment, and documentation.
3. Eligibility Guidelines and Procedures are available at <http://hr.ucf.edu/current-employees/tuition-waiver-program/>.

UCF-BOT

UCF-UFF