

**Memorandum of Understanding**  
**Article 3 UFF Privileges**

This Memorandum of Understanding is entered into this 21<sup>st</sup> day of March 2019, between the University of Central Florida Board of Trustees (“Board of Trustees”) and the United Faculty of Florida (“UFF”).

WHEREAS, the UFF is the certified bargaining agent for a unit of employees of the University of Central Florida;

WHEREAS, the parties are currently engaged in collective bargaining negotiations;

WHEREAS, the parties desire to implement certain provisions for release time without waiving future rights to bargain with respect to terms and conditions of employment.

NOW THEREFORE, the parties agree as follows:

1. The UFF shall receive five units of released time for Summer 2019. The UFF shall submit their list of designees for the summer releases no later than April 15, 2019.
2. The UFF shall receive six units of released time for Fall 2019 and six units of released time for Spring 2020. The UFF shall submit their list of designees for the 2019-2020 Academic Year no later than May 1, 2019.
3. The UFF shall submit a list of substitutions for the spring, if any, no later than November 1, 2019.
4. Neither party shall interpret this Memorandum of Understanding as waiving, nor will this Memorandum of Understanding be in any way deemed to waive, any rights either party may have to bargain with respect to released time or other terms and conditions of employment, except as specifically set forth herein. Nor shall this MOU be deemed in any way to alter the terms governing released time in Article 3 of the UCF-UFF Collective Bargaining Agreement, except as specifically set forth herein.

UNITED FACULTY OF FLORIDA

BOARD OF TRUSTEES

By: \_\_\_\_\_



By: \_\_\_\_\_



