1	ARTICLE 2728
2	MAINTENANCE OF
3	RIGHTS AND
4	BENEFITS
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6	No employee may be <u>asked</u> , required, or coerced to waive the <u>rights and</u>
7	benefits provided by the terms of this Agreement. No employee shall, as a
8	result of the establishment of a level of rights or benefits in this Agreement
9	suffer a loss or diminution of any such rights or benefits for which the
10	employee is otherwise eligible.
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