

**ARTICLE 29**  
***SEVERABILITY***

**29.1 Invalidation of a Provision of the Agreement.**

- (a) A provision of this Agreement shall be invalid and have no force or effect, if it:
- (1) is found to be invalid or unenforceable by final decision of a tribunal of competent jurisdiction, or
  - (2) is rendered invalid by reason of subsequently enacted legislation, or
  - (3) shall have the effect of a loss to the University of funds, property, or services made available through federal law, which loss of funds, property, or services would substantially impede the University's ability to provide a comprehensive program of teaching, research, and service, or
  - (4) pursuant to Section 447.309(3), Florida Statutes, can take effect only upon the amendment of a law, rule, or regulation and the governmental body having such amendatory powers fails to take appropriate legislative action.
- (b) In such circumstances, however, the remainder of the Agreement shall continue in full force and effect.


**29.2 Negotiations on Replacement Provisions.** If a provision of this Agreement fails for reasons set forth in Section 29.1(a)(1), (2), or (3) above, ~~the parties shall enter into immediate negotiations for the purpose of arriving at a mutually satisfactory replacement for such provision. at the request of either party, such invalidated provision shall be reopened for negotiations to arrive at a mutually satisfactory replacement for such provision.~~

**29.3 Effect of Passage of Law.** Any provision of this Agreement that is contrary to law, but becomes legal during the term of this Agreement, shall be reinstated consistent with such legislation.

**29.4 Legislative Action.** The University and the UFF agree that neither will attempt to influence or support changes in existing statutes or legislation that would change the terms of this Agreement.

**29.5 Authority.** Except as set forth above, this Article is not intended to cede authority to any party to invalidate any provision of this Agreement.

Michael Mattinore  
March 21, 2019

  
3/21/19