

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

January 21, 2004
6:05 p.m. – 8:25 p.m.
CAS 192

ATTENDEES

BOT Bargaining Team: Frank Juge (Chief Negotiator), Lin Huff-Corzine (Associate Chief Negotiator), Jose Fernandez, Tom Keon, Sandra Robinson, and John Schell

UFF Bargaining Team: Rich Gause (Chief Negotiator), Jim Gilkeson, Phyllis Hudson, Chris Snodgrass and Dan Vaughen

Handouts: UFF proposal designated as Article 15 (Tenure)
 BOT proposal designated as Article 24 (Benefits) and accompanying materials

1. Two amendments were made to the January 14th bargaining session minutes.
2. The teams discussed the BOT agenda pertaining to proposed University rule 6C7-3.0012 (Sexual Orientation). The rule will not be voted on at the January 22nd BOT meeting.
3. The UFF presented their proposal designated as Article 15 (Tenure).
4. The BOT team provided the UFF with their proposal designated as Article 24 (Benefits) and a draft policy describing benefits for retired faculty for their review .

The bargaining teams will correspond via e-mail to schedule the next bargaining session.

More details and comments from the BOT team are provided at the web site below:

<http://pegasus.cc.ucf.edu/~provost/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:

<http://www.uffucf.org/bargaining/news.html>