

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

February 25, 2004
6:17 p.m. – 8:25 p.m.
Human Resources (UTC – 360)

ATTENDEES

BOT Bargaining Team: Lin Huff-Corzine (Associate Chief Negotiator), Youndy Cook, Jose Fernandez, John Schell

UFF Bargaining Team: Rich Gause (Chief Negotiator), Phyllis Hudson, and Beth Young

Handouts: UFF proposal designated as Article 6 (Nondiscrimination) – originally distributed on 12/16/03

BOT team proposal designated as Article 6 (Nondiscrimination) – originally distributed on 09/22/03

UFF proposal designated as Article 23 (Salaries) – originally distributed on 11/12/03

BOT team proposal designated as Article 23 (Salaries) – originally distributed on 11/17/03

UFF proposal designated as Article 21 (Other Employee Rights)

UFF proposal designated as Article 25 (UFF Insurance Deduction)

UFF proposal designated as Article 26 (Payroll Deduction)

UFF proposal designated as Article 27 (Maintenance of Benefits)

UFF proposal designated as Article 29 (Severability)

UFF proposal designated as Article 30 (Amendment and Duration)

1. One change was made to the February 19, 2004 bargaining session minutes.
2. The UFF asked questions about certain salary data received from the Administration in response to two public records requests. The BOT team agreed to investigate answers to the UFF's questions and report back as soon as possible.
3. The BOT team announced that Ms. Youndy Cook, UCF Associate General Counsel, would be officially joining their negotiating team.

4. The UFF distributed copies of BOT team and UFF proposals on Nondiscrimination and Salaries. The UFF team asked about the status of the BOT team's proposals on these two topics, to which the BOT team responded.

5. The UFF presented their proposals designated as Article 21 (Other Employee Rights), Article 25 (UFF Insurance Deduction), Article 26 (Payroll Deduction), Article 27 (Maintenance of Benefits), Article 29 (Severability), and Article 30 (Amendment and Duration). The BOT team asked questions and suggested that a tentative agreement be signed on the UFF's proposal designated as Article 29 (Severability).

The next bargaining session will take place on March 3rd, from 6:00 p.m. – 8:30 p.m. in CAS-192.

More details and comments from the BOT team are provided at the web site below:
<http://provost.ucf.edu/bargaining/reports.html>

More details and comments from the UFF are provided at the web site below:
<http://www.uffucf.org/bargaining/news.html>