

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

August 6, 2004
10:08 a.m. – 3:10 p.m.
CAS-192

ATTENDEES

BOT Bargaining Team: Tom Keon (Chief Negotiator), Sherry Andrews, Diane Chase, Youndy Cook, Jose Fernandez, Lin Huff-Corzine, and Sandra Robinson

UFF Bargaining Team: Jim Gilkeson (Chief Negotiator), Rich Gause, Phyllis Hudson, Chris Snodgrass, Daniel Vaughen and Beth Young

Handouts: UFF counterproposal (2nd proposal) designated as Article 6 (Nondiscrimination)
UFF counterproposal (2nd proposal) designated as Article 8 (Appointment)
UFF counterproposal (2nd proposal) designated as Article 9 (Assignment of Responsibilities)
UFF counterproposal (2nd proposal) designated as Article 10 (Employee Performance Evaluations)
UFF counterproposal (2nd proposal) designated as Article 11 (Evaluation File)
UFF counterproposal (2nd proposal) designated as Article 12 (Non-reappointment)
UFF counterproposal (2nd proposal) designated as Article 13 (Layoff and Recall)
UFF counterproposal (2nd proposal) designated as Article 14 (Promotion Procedure)
UFF counterproposal (2nd proposal) designated as Article 15 (Tenure)
UFF counterproposal (2nd proposal) designated as Article 20 (Grievance Procedure and Arbitration)
UFF counterproposal (2nd proposal) designated as Article 22 (Sabbaticals and Professional Development Programs)
UFF counterproposal (3rd proposal) designated as Article 23 (Salaries)
BOT counterproposal (1st proposal) designated as Article 17 (Leaves)
BOT counterproposal (2nd proposal) designated as Article 24 (Benefits)

1. A draft of the 07/23/04 bargaining session minutes was distributed and no changes were made.

2. The UFF team presented counterproposals designated as Article 6 (Nondiscrimination), Article 8 (Appointment), Article 9 (Assignment of Responsibilities), Article 10 (Employee Performance Evaluations), Article 11 (Evaluation File), Article 12 (Non-reappointment), Article 13 (Layoff and Recall), Article 14 (Promotion Procedure), Article 15 (Tenure), Article 20 (Grievance Procedure and Arbitration), and Article 22 (Sabbaticals and Professional Development Programs). The UFF team also presented a counterproposal (3rd proposal) designated as Article 23 (Salaries). Discussion ensued following each.

3. The BOT team presented counterproposals (2nd proposals) designated as Article 17 (Leaves) and Article 24 (Benefits). Discussion ensued following each.

The next bargaining session will take place on August 13th from 10:00 a.m. – 3:00 p.m. in CAS-192.

More details and comments from the BOT team are provided at the web site below:
<http://provost.ucf.edu/bargaining/home.html>

More details and comments from the UFF are provided at the web site below:
<http://www.uffucf.org/bargaining/news.html>