

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

August 20, 2004
10:12 a.m. – 2:15 p.m.
TA-420B

ATTENDEES

BOT Bargaining Team: Tom Keon (Chief Negotiator), Sherry Andrews, Diane Chase, Youndy Cook, Jose Fernandez, Lin Huff-Corzine, and Sandra Robinson

UFF Bargaining Team: Jim Gilkeson (Chief Negotiator), Phyllis Hudson, and Beth Young

Handouts: BOT counterproposal (2nd proposal) designated as Article 16 (Disciplinary Action and Job Abandonment)

BOT counterproposal (2nd proposal) designated as Article 18 (Inventions and Works)

BOT counterproposal (2nd proposal) designated as Article 19 (Conflict of Interest or Commitment/Outside Activity)

BOT counterproposal (3rd proposal) designated as Article 22 (Sabbaticals and Professional Development Programs)

BOT counterproposal (3rd proposal) designated as Article 7 (Minutes, Rules, Budgets, and Reports)

1. A draft of the 08/06/04 bargaining session minutes was distributed and no changes were made.

2. The BOT team presented counterproposals (2nd proposals) designated as Article 16 (Disciplinary Action and Job Abandonment), Article 18 (Inventions and Works), and Article 19 (Conflict of Interest or Commitment/Outside Activity). The BOT team also presented a counterproposal (3rd proposal) designated as Article 22 (Sabbaticals and Professional Development Programs) that was originally sent to the UFF via email following the 08/06/04 bargaining session. In addition, the BOT team presented a counterproposal (3rd proposal) designated as Article 7 (Minutes, Rules, Budgets, and Reports). Discussion ensued following each.

The date, time, and location of the next bargaining session are TBD.

More details and comments from the BOT team are provided at the web site below:
<http://provost.ucf.edu/bargaining/home.html>

More details and comments from the UFF are provided at the web site below:
<http://www.uffucf.org/bargaining/news.html>