

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

July 6, 2010
10:30 a.m. – 1:15 p.m.
Room MH 243

ATTENDEES

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, and Michael Johnson

UFF Bargaining Team: Jim Gilkeson, Michael Moats, Barbara Fritzsche, and Jason Martin

Handouts:

- BOT #1, Preamble
- BOT Proposal #1, Article 2, Consultation
- BOT Proposal #1, Article 5, Academic Freedom
- BOT Proposal #1, Article 6, Nondiscrimination
- BOT Proposal #1, Article 25, Payroll Deduction
- BOT Proposal #1, Article 26, UFF Insurance Deduction
- BOT Proposal #1, Article 27, Maintenance of Benefits
- BOT Proposal #1, Article 29, Severability

1. BOT agreed to draft a document that clarifies the status of the 2007-2010 CBA negotiations as having concluded.
2. Both parties agreed that initial bargaining proposals for 2010-2013 will track proposed changes to contract language from the 2004-2007 CBA, the “purple book,” except for Articles 10, Employee Performance Evaluations, and 23, Salaries.
3. The BOT presented several articles which were distributed and discussed.
4. Both parties received a CD audio recording at the conclusion of the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

The next scheduled bargaining session is Thursday, July 22, 2010, in MH 395.