

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

October 6, 2014
10:30 a.m.-12:30 p.m.
Room MH 395

ATTENDEES

BOT Bargaining Team: Michael Mattimore, Ronnie Korosec and Charlie Piper

UFF Bargaining Team: John Fauth and Barbara Fritzsche

Handouts:

- UFF Handout: student:faculty ratio and reputation
- UFF Proposal #1, Article 1, Recognition
- UFF Proposal #1, Article 14, Promotion Procedure
- UFF Proposal #1, Article 25, UFF Insurance Deduction
- UFF Proposal #1, Article 27, Maintenance of Benefits
- UFF Proposal #1, Article 28, Miscellaneous Provisions
- UFF Proposal #1, Article 31, Totality of Agreement
- UFF Proposal #1, Article 2, Consultation
- UFF Proposal #1, Article 7, Minutes, Regulations, Budgets, and Reports

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1. The UFF distributed a handout with graphs that related to student and faculty ratio and UCF's global reputation in the last 10 years.
 2. The UFF indicated that they were agreeable to status quo on the following Articles: Article 1, Recognition; Article 4, Management Rights; Article 10, Employee Performance Evaluations; Article 11, Evaluation File; Article 12, Non-Reappointment; Article 13, Layoff and Recall; Article 14, Promotion Procedure; Article 15, Tenure; Article 16, Disciplinary Action and Job Abandonment; Article 21, Other Employee Rights; Article 25, UFF Insurance Deduction; Article 26, Payroll Deduction; Article 27, Maintenance of Benefits; Article 28, Miscellaneous Provisions; Article 31, Totality of Agreement.
 3. The BOT and UFF TA'd on the following proposals: Article 1, Recognition; 14, Promotion Procedure; 25, UFF Insurance Deduction; 27, Maintenance of Benefits; 28, Miscellaneous Provisions; and 31, Totality of Agreement.
 4. The UFF distributed proposal #1, Article 2, Consultation, and UFF Proposal #1, Article 7, Minutes, Regulations, Budgets, and Reports, and they were discussed.
 5. The UFF stated that they intended to bring Articles 5, 8, and 18 to the table at the next meeting. The BOT agreed that they would bring several proposals for discussion.
 6. Both parties received a CD audio recording after the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

Monday, November 3, MH 395, 10:30 a.m.-12:30 p.m.

Wednesday, December 10, CSB 212, 10:30 a.m.-12:30 p.m.