

University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes

November 3, 2014
10:30a.m.-12:00 p.m.
Room MH 395

ATTENDEES

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Ronnie Korosec and Charlie Piper

UFF Bargaining Team: John Fauth and Barbara Fritzsche

Handouts:

- BOT Proposal #1, Preamble
- BOT Proposal #1, Article 4 Management Rights
- BOT Proposal #1, Article 7 Minutes, Regulations, Budgets, and Reports
- BOT Proposal #1, Article 10 Employee Performance Evaluations
- BOT Proposal #1, Article 11 Evaluation File
- BOT Proposal #1, Article 15 Tenure
- BOT Proposal #1, Article 19 Conflict of Interest or Commitment/Outside Activity
- BOT Proposal #1, Article 20 Grievance Procedure and Arbitration
- BOT Proposal #1, Article 22 Sabbaticals and Professional Development Programs
- BOT Proposal #1, Article 29 Severability
- UFF Proposal #1, Article 5 Academic Freedom
- UFF Proposal #1, Article 8 Appointment
- UFF Proposal #1, Article 18 Inventions and Works
- UFF survey questions and responses

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1. The BOT distributed proposal #1 for the Preamble and the following Articles: Article 4, Management Rights; Article 7, Minutes, Regulations, Budgets, and Reports; Article 10, Employee Performance Evaluations; Article 11, Evaluation File; Article 15, Tenure; Article 19, Conflict of Interest or Commitment/Outside Activity; Article 20, Grievance Procedure and Arbitration; Article 22, Sabbaticals and Professional Development Programs; Article 29, Severability, and they were discussed.
 2. The UFF distributed proposal #1 for the following Articles: Article 5, Academic Freedom; Article 8, Appointment; Article 18, Inventions and Works, and they were discussed.
 3. The BOT and UFF TA'd on the following proposals: the Preamble, Article 4, Management Rights; Article 10, Employee Performance Evaluations; Article 11, Evaluation File; Article 15, Tenure; and Article 18, Inventions and Works.
 4. The UFF distributed some survey questions and responses excerpted from a survey performed earlier in the year and they were discussed.
 5. Both parties received a CD audio recording after the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

Wednesday, December 10, CSB 212, 10:30a.m.-12:30p.m

Wednesday, December 17, MH 395, 10:30a.m.-12:30p.m