

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

February 22, 2018
6:30p.m. – 9:30p.m.
Room MH 395E

ATTENDEES

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Charles Reilly, Ross Wolf, and Charlie Piper

UFF Bargaining Team: John Fauth, Lee Ross, John Raible, and Nick Shrubsole

Handouts:

- BOT Proposal #1, Article 5, Academic Freedom
- BOT Proposal #1, Article 6, Nondiscrimination
- UFF Proposal #1, Article 27 (UFF 28), Maintenance of Rights and Benefits
- BOT Proposal #1, Article 7, Minutes, Regulations, Budgets, and Reports
- UFF Proposal #1, Article 29 (UFF 30), Severability
- UFF Proposal #3, Article 5 (UFF 10), Academic Freedom
- UFF Proposal #2, Article 7, Minutes, Regulations, Budgets, and Reports
- UFF Proposal #1, Article 30 (UFF 31), Totality of Agreement, Duration and Amendment
- BOT Proposal #1, Article 11, Evaluation File
- BOT Proposal #1, Article 12, Non-Reappointment

1. The BOT distributed BOT Proposal #1, Article 5, Academic Freedom, and it was discussed.
2. The BOT distributed BOT Proposal #1, Article 6, Nondiscrimination, and it was discussed.
3. The UFF distributed UFF Proposal #1, Article 27 (UFF 28), Maintenance of Rights and Benefits, and it was discussed.
4. The BOT distributed BOT Proposal #1, Article 7, Minutes, Regulations, Budgets, and Reports, and it was discussed.
5. The UFF distributed UFF Proposal #1, Article 29 (UFF 30), Severability, and it was discussed.
6. The UFF distributed UFF Proposal #3, Article 5 (UFF 10), Academic Freedom, and it was discussed.
7. The UFF distributed UFF Proposal #2, Article 7, Minutes, Regulations, Budgets, and Reports, and it was discussed.
8. The UFF distributed UFF Proposal #1, Article 30 (UFF 31), Totality of Agreement, Duration and Amendment, and it was discussed.
9. The BOT distributed BOT Proposal #1, Article 11, Evaluation File, and it was discussed.
10. The BOT distributed BOT Proposal #1, Article 12, Non-Reappointment, and it was discussed.
11. Both parties received a copy of the audio recording after the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

March 8, MH 395, 6:30-9:30pm
March 22, MH 395, 6:00-9:00pm
April 12, MH 395, 6:00-9:00pm
May 3 MH 395, 6:00-9:00pm