

**University of Central Florida**  
**Board of Trustees & United Faculty of Florida**  
**Collective Bargaining Session Minutes**

July 5, 2018  
10:00a.m. – 2:00p.m.  
Room MH 395E

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**ATTENDEES**

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Charles Reilly, Ross Wolf, Ronnie Korosec and Charlie Piper

UFF Bargaining Team: John Fauth, John Raible, Lee Ross, and Yovanna Pineda

Handouts:

- BOT Proposal #1, Article 15, Tenure
- BOT Proposal #1, Article 14, Promotion Procedure
- BOT Proposal #1, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment
- BOT Proposal #1, Article 3, UFF Privileges
- BOT Proposal #1, Article 13, Layoff and Recall
- BOT Proposal #1, Article 23, Salaries
- UFF Proposal #4, Article 6 (UFF Art. 8) Nondiscrimination
- UFF Proposal #1, Article 19, Conflict of Interest or Commitment/Outside Activity
- UFF Proposal #1, Article 24, Benefits

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1. The BOT distributed BOT Proposal #1, Article 15, Tenure and it was received.
2. The BOT distributed BOT Proposal #1, Article 14, Promotion Procedure, and it was discussed.
3. The BOT distributed BOT Proposal #1, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment, and it was discussed.
4. The BOT distributed BOT Proposal #1, Article 3, UFF Privileges, and it was discussed.
5. The BOT distributed BOT Proposal #1, Article 13, Layoff and Recall, and it was discussed.
6. The BOT distributed BOT Proposal #1, Article 23, Salaries
7. The UFF distributed UFF Proposal #4, Article 6 (UFF Art. 8) Nondiscrimination, and it was briefly discussed.
8. The UFF distributed UFF Proposal #1, Article 19, Conflict of Interest or Commitment/Outside Activity; it was later TA'd.
9. The UFF distributed UFF Proposal #1, Article 24, Benefits and it was discussed.
10. Both parties received a copy of the audio recording after the meeting.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future bargaining sessions:

July 17, 2018 MH 395, 10:00am-2:00pm

August 2, 2018 EDU 305, 10:00am-12:00pm