

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

February 3, 2021  
1:30p.m. – 3:30p.m.  
Zoom Meeting

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**ATTENDEES**

BOT Bargaining Team: Charles Reilly, Sara Potter, Charlie Piper and Florencio Hernandez

UFF Bargaining Team: Talat Rahman, Marie Leticee, Beatriz Reyes-Foster, Nina Orlovskaya, Yovanna Pineda, John Raible, and Alfons Schulte

Handouts: UFF Proposal #1, Article 28, Miscellaneous Provisions  
UFF Proposal #2, Article 01, Recognition  
UFF Proposal #1, Article 3, UFF Privileges  
BOT Proposal #1, Article 22, Sabbaticals and Professional Development Programs

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1. The minutes from January 13, 2021 were reviewed and a change was made.
  2. The UFF distributed UFF Proposal #1, Article 28, Miscellaneous Provisions, and it was discussed.
  3. The UFF distributed UFF Proposal #2, Article 01, Recognition, and it was discussed.
  4. The UFF distributed UFF Proposal #1, Article 3, UFF Privileges, and it was discussed.
  5. The BOT distributed BOT #1, Article 22, Sabbaticals and Professional Development Programs, and it was discussed.
  6. The BOT and UFF discussed status quo for Articles 2, 5, 7, 11, 18, 25, 26, 27, 28, & 29 and the possibility of coming to tentative agreement with no changes.

*More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>*

**Future Collective Bargaining Sessions**

February 24, 2021, Zoom, 1:30-3:30pm

March 24, 2021, Zoom, 1:30-3:30pm

April 21, 2021, Zoom, 1:30-3:30pm

May 12, 2021, Zoom, 1:30-3:30pm

June 2, 2021, Zoom, 1:30-3:30pm