

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

September 1, 2021  
1:30p.m. – 3:30p.m.  
Zoom Meeting

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**ATTENDEES**

BOT Bargaining Team: Sherry Andrews, Florencio Hernandez, Charles Reilly, Sara Potter, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Kevin Coffey, Elizabeth Danker-Kritzer, Beatriz Reyes-Foster, John Raible, Yovanna Pineda, and Alfons Schulte

Handouts: BOT Response #1, COVID-19 Memorandum of Understanding  
UFF Proposal #3, Article 21, Other Employee Rights  
UFF Proposal #1, Article 17, Leaves  
UFF Proposal #3, Article 15, Tenure  
BOT Proposal #2, Article 9, Assignment of Responsibilities  
UFF Proposal #3, Article 9, Assignment of Responsibilities

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1. The BOT distributed BOT Response #1, COVID-19 Memorandum of Understanding, and it was discussed.
2. The minutes from August 11, 2021 were reviewed and no changes were made.
3. The BOT and UFF discussed meeting space reservations for the remainder of the Fall semester.
4. The UFF distributed UFF Proposal #3, Article 21, Other Employee Rights, and it was discussed.
5. The UFF distributed UFF Proposal #1, Article 17, Leaves, and it was discussed.
6. The UFF distributed UFF Proposal #3, Article 15, Tenure, and it was discussed.
7. The BOT distributed BOT Proposal #2, Article 9, Assignment of Responsibilities, and it was discussed.
8. The UFF distributed UFF Proposal #3, Article 9, Assignment of Responsibilities, and it was briefly discussed.

*More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>*

**Future Collective Bargaining Sessions**

September 22, 2021, Zoom, 1:30-3:30

October 13, 2021, Zoom, 1:30-3:30

November 10, 2021, MH 395E with Zoom access, 1:30-3:30

December 1, 2021, EDU 305 with Zoom access, 1:30-3:30