

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

September 22, 2021
1:30p.m. – 3:30p.m.
Zoom Meeting

ATTENDEES

BOT Bargaining Team: Florencio Hernandez, Charles Reilly, Sara Potter, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Kevin Coffey, Elizabeth Danker-Kritzer, Beatriz Reyes-Foster, John Raible, Yovanna Pineda, and Alfons Schulte

Handouts:

- BOT Proposal #3, COVID-19 Memorandum of Understanding
- BOT Proposal #1, Article 23, Salaries
- BOT Proposal #2, Article 6, Nondiscrimination
- BOT Proposal #3, Article 9, Assignment of Responsibilities
- BOT Proposal #3, Article 15, Tenure
- BOT Proposal #3, Article 21, Other Employee Rights
- UFF Proposal #2, Article 10, Employee Performance Evaluations
- UFF Proposal #3, Article 14, Promotion Procedure

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1. The minutes from September 1, 2021 were reviewed and no changes were made.
 2. The BOT distributed BOT Proposal #3, COVID-19 Memorandum of Understanding #4, and it was discussed.
 3. The BOT distributed BOT Proposal #1, Article 23, Salaries, and it was discussed.
 4. The BOT distributed BOT Proposal #2, Article 6, Nondiscrimination, and it was discussed.
 5. The BOT distributed BOT Proposal #3, Article 9, Assignment of Responsibilities, and it was discussed.
 6. The BOT distributed BOT Proposal #3, Article 15, Tenure, and it was discussed.
 7. The BOT distributed BOT Proposal #3, Article 21, Other Employee Benefits, and it was discussed.
 8. The UFF distributed UFF Proposal #2, Article 10, Employee Performance Evaluations, and it was discussed.
 9. The UFF distributed UFF Proposal #3, Article 14, Promotion Procedure, and it was discussed.
 10. The BOT and UFF tentatively agreed to COVID-19 Memorandum of Understanding #4.
 11. The BOT and UFF tentatively agreed to Article 15, Tenure.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future Collective Bargaining Sessions

October 13, 2021, Zoom, 1:30-3:30

October 27, 2021, Zoom, 1:30-3:30

November 10, 2021, MH 395E with Zoom access, 1:30-3:30

December 1, 2021, EDU 305 with Zoom access, 1:30-3:30