

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

October 13, 2021
1:30p.m. – 3:30p.m.
Zoom Meeting

ATTENDEES

BOT Bargaining Team: Sherry Andrews, Florencio Hernandez, Charles Reilly, Sara Potter, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Kevin Coffey, Elizabeth Danker-Kritzer, Monique Levermore, John Raible, Yovanna Pineda, and Alfons Schulte

Handouts:

- UFF Proposal #2, Article 23, Salaries
- UFF Proposal #3, Article 20, Grievance Procedure and Arbitration
- UFF Proposal #4, Article 9, Assignment of Responsibilities
- UFF Proposal #4, Article 21, Other Employee Rights
- UFF Proposal #3, Article 22, Sabbaticals and Professional Development Programs
- BOT Proposal #2, Article 12, Non-Reappointment
- BOT Proposal #1, Article 19, Conflict of Interest or Commitment/Outside Activity
- BOT Proposal #1, Article 13, Layoff and Recall

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1. The minutes from September 22, 2021 were reviewed and changes were made.
 2. The UFF distributed UFF Proposal #2, Article 23, Salaries, and it was discussed.
 3. The UFF distributed UFF Proposal #3, Article 20, Grievance Procedure and Arbitration, and it was discussed.
 4. The UFF distributed UFF Proposal #4, Article 9, Assignment of Responsibilities, and it was discussed.
 5. The UFF distributed UFF Proposal #4, Article 21, Other Employee rights, and it was discussed.
 6. The UFF distributed UFF Proposal #3, Article 22, Sabbaticals and Professional Development Programs, and it was discussed.
 7. The UFF and BOT discussed Article 6, Nondiscrimination.
 8. The BOT distributed BOT Proposal #2, Article 12, Non-Reappointment, and it was discussed.
 9. The BOT distributed BOT Proposal #1, Article 19, Conflict of Interest or Commitment/Outside Activity, and it was discussed.
 10. The BOT distributed BOT Proposal #1, Article 13, Layoff and Recall, and it was discussed.

More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future Collective Bargaining Sessions

October 27, 2021, Zoom, 1:30-3:30

November 10, 2021, MH 395E with Zoom access, 1:30-3:30

December 1, 2021, EDU 305 with Zoom access, 1:30-3:30