

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

November 10, 2021  
1:30p.m. – 3:30p.m.  
Zoom Meeting

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**ATTENDEES**

**BOT Bargaining Team:** Sherry Andrews, Florencio Hernandez, Charles Reilly, Sara Potter, and Charlie Piper

**UFF Bargaining Team:** Talat Rahman, Kevin Coffey, Elizabeth Danker-Kritzer, Monique Levermore, John Raible, Alfons Schulte, Yovanna Pineda

**Handouts:**

- UFF Proposal #4, Article 22, Sabbaticals and Professional Development Programs
- UFF Proposal #3, Article 23, Salaries
- UFF Proposal #4, Article 9, Assignment of Responsibilities
- BOT Proposal #1, Article 28, Miscellaneous Provisions
- BOT Proposal #1, Article 24, Benefits
- BOT Proposal #3, Article 17, Leaves
- BOT Proposal #3, Article 10, Employee Performance Evaluations
- BOT Proposal #3, Article 14, Promotion Procedure
- UFF Proposal #4, Article 1, Recognition
- UFF Proposal # 3, Article 3, UFF Privileges
- UFF Proposal #2, Article 31, Totality of Agreement

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1. The minutes from October 27, 2021 were reviewed and no changes were made.
  2. The UFF distributed UFF Proposal #4, Article 22, Sabbaticals and Professional Development Programs, and it was discussed.
  3. The UFF distributed UFF Proposal #3, Article 23, Salaries, and it was discussed.
  4. The UFF distributed UFF Proposal #4, Article 9, Assignment of Responsibilities, and it was discussed.
  5. The BOT distributed BOT Proposal #1, Article 28, Miscellaneous Provisions, and it was discussed.
  6. The BOT distributed BOT Proposal #1, Article 24, Benefits, and it was discussed.
  7. The BOT distributed BOT Proposal #3, Article 17, Leaves, and it was discussed.
  8. The BOT distributed BOT Proposal #3, Article 10, Employee Performance Evaluations, and it was discussed.
  9. The BOT distributed BOT Proposal #3, Article 14, Promotion Procedure, and it was discussed.
  10. The BOT and UFF tentatively agreed to Article 9, Assignment of Responsibilities, Article 24, Benefits, and Article 28, Miscellaneous Provisions.
  11. UFF Proposal #4, Article 1, Recognition, UFF Proposal #3, Article 3, UFF Privileges, and UFF Proposal #2, Article 31, Totality of Agreement were sent to the BOT immediately after the bargaining session.

*More information from the teams are provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>*

**Future Collective Bargaining Sessions**

December 1, 2021, Zoom, 1:30-3:30  
December 15, 2021, Zoom, 1:30-3:30  
January 12, 2022, TBD, 1:30-3:30  
February 1, 2022, TBD, 1:30-3:30