

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

December 20, 2022
12:00p.m. – 1:30p.m.
Zoom

ATTENDEES

BOT Bargaining Team: Charles Reilly, Charlie Piper, Sara Potter, Craig Novick, and Eloy Hernandez

UFF Bargaining Team: Talat Rahman, Claudia Schippert, Dan Eadens, and Monique Levermore

Handouts: Minutes from previous collective bargaining session
BOT Overall raise examples 2022-12-19
BOT Proposal #2, Article 23, Salaries
BOT Proposal #4, Article 22, Sabbaticals and Professional Development Programs
UFF Proposal #3, Article 22, Sabbaticals and Professional Development Programs

-
1. The minutes from the December 14, 2022 meeting were reviewed and there were no objections.
 2. A BOT document that summarized general ATB and merit raise distribution figures was distributed.
 3. The BOT distributed BOT Proposal #2, Article 23, Salaries, and it was discussed.
 4. The BOT distributed BOT Proposal #4, Article 22, Sabbaticals and Professional Development Programs, and it was discussed.
 5. The UFF presented a document regarding regional inflation/COLA/university increases data, which included excerpts from a recently conducted UFF survey.
 6. The UFF offered a verbal counterproposal for Article 23, Salaries.

More information from the teams provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>

Future Collective Bargaining Sessions

Wednesday, January 11, 2022, Zoom, 1:30pm – 3pm