

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

Wednesday, June 12, 2024
1:00 p.m. – 3:00p.m.
Via Zoom

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, Ronnie Zimmerman, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Yovanna Pineda, Dan Eadens, Lisa Danker Kritzer, Michelle Dusseau, and Robert Cassanello

Handouts: BOT proposal #1, Article 24, Employee Benefits
BOT proposal #1, Article 22, Sabbaticals and Professional Development Programs
BOT proposal #1, Article 17, Leaves and Time Off
BOT proposal #4, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment
BOT proposal #2, Article 10 Employee Performance Evaluations

1. The minutes from the May 22, 2024 meeting were reviewed; no changes were made.
2. The BOT team verbally updated the UFF regarding the status of Article 23, Salaries, for 2023-2024 and 2024-25, and the teams discussed the situation.
3. BOT proposal #1, Article 18, Inventions and Works, was briefly discussed.
4. The BOT team provided proposal #1, Article 24, and it was discussed.
5. The BOT team provided proposal #1, Article 22, and it was discussed.
6. The BOT team provided proposal #1, Article 17, and it was discussed.
7. The BOT team provided proposal #4, Article 16, and it was discussed.
8. The BOT team provided proposal #2 for Article 10, Employee Performance Evaluations, and it was discussed.

Future Collective Bargaining Sessions (Wednesdays)

July 3, 2024, via Zoom 1-3pm

July 24, 2024, via Zoom 1-3pm

August 14, 2024, via Zoom 1-3pm

September 4, 2024, via Zoom 1-3pm

September 25, 2024, via Zoom 1-3pm

October 16, 2024, via Zoom 1-3pm

November 13, 2024, via Zoom 1-3pm

December 4, 2024, via Zoom 1-3pm