

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

Thursday, September 12, 2024
1:00 p.m. – 3:00p.m.
Via Zoom

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Yovanna Pineda, Dan Eadens, Lisa Danker Kritzer, Michelle Dusseau, and Robert Cassanello

Handouts: BOT proposal #3, Article 23, Salaries
BOT proposal #6, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment
BOT proposal #2, Article 22, Sabbaticals and PDP
UFF proposal #2, Article 9, Assignment of Responsibilities

1. The minutes from the August 28, 2024 meeting were reviewed; no changes were made.
2. The BOT provided proposal #3, Article 23, Salaries, and it was discussed.
3. The parties briefly discussed BOT's Proposal #2, Article 10, Employee Performance Evaluation, and the parties agreed to review the proposal meet for a focused session on Wednesday, September 18.
4. The BOT team provided proposal #6, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment, and it was discussed.
5. The teams discussed UFF proposal #02, Article 20, Grievance Procedure.
6. The BOT team provided proposal #2, Article 22, Sabbaticals and Professional Development Programs, and it was discussed.
7. The UFF team provided proposal #2, Article 9, Assignment of Responsibilities, and it was discussed.

Future Collective Bargaining Sessions (Wednesdays)

September 18, 2024 via Zoom 1-3pm (Article 10 only)
September 25, 2024, via Zoom 1-3pm
October 9, 2024, via Zoom 1-3pm
October 23, 2024, via Zoom 1-3pm
November 13, 2024, via Zoom 1-3pm
December 4, 2024, via Zoom 1-3pm