

**University of Central Florida  
Board of Trustees & United Faculty of Florida  
Collective Bargaining Session Minutes**

Wednesday, September 18, 2024  
2:30 p.m. – 4:30p.m.  
Via Zoom

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**ATTENDEES**

BOT Bargaining Team: Charles Reilly, Craig Novick, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Yovanna Pineda, Dan Eadens, and Robert Cassanello

Handouts: BOT hand-tracked Handouts regarding Article 10  
UFF Proposal #1, Article 10

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1. The minutes from the September 12, 2024 meeting were reviewed; no changes were made.
2. The parties met to discuss BOT's Proposal #2, Article 10, Employee Performance Evaluation. A handmarked copy of the BOT's proposal was reviewed for reorganization and proposed changes. The UFF offered Proposal #1, Article 10, to indicate places of agreement and proposals of new language.
3. The parties briefly discussed aspects of Article 23, including requesting a copy of the budget, and distribution of resources through the bargaining process.
4. The BOT and UFF Teams agreed to TA on Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment.

**Future Collective Bargaining Sessions (Wednesdays)**

September 25, 2024, via Zoom 1-3pm  
October 9, 2024, via Zoom 1-3pm  
October 23, 2024, via Zoom 1-3pm  
November 13, 2024, via Zoom 1-3pm  
December 4, 2024, via Zoom 1-3pm

More information from the teams provided at (BOT) <http://collectivebargaining.ucf.edu> and (UFF) <http://www.uffucf.org/>