

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

Thursday, September 25, 2024
1:00 p.m. – 3:00p.m.
Via Zoom

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Yovanna Pineda, Dan Eadens, Lisa Danker Kritzer, Michelle Dusseau, and Robert Cassanello

Handouts: TA version, Article 12, Non-reappointment
BOT proposal #4, Article 23, Salaries
UFF proposal #2, Article 22, Sabbaticals and PDP
BOT proposal #1, Article 8, Appointment
BOT proposal #3, Article 9, Assignment of Responsibilities
BOT proposal #3, Article 10, Employee Performance Evaluation

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1. The minutes from the September 18, 2024 meeting were reviewed; no changes were made.
 2. The parties opened and re-TA'd Article 12, non-reappointment, to correct a scrivener's omission in the document.
 3. The BOT provided proposal #4, Article 23, Salaries, and it was discussed.
 4. The UFF provided proposal #2, Article 22, Sabbaticals and Professional Development Programs, and it was discussed.
 5. The BOT provided proposal #1, Article 8, Appointment, and it was discussed.
 6. The BOT provided proposal #3, Article 9, Assignment of Responsibilities, and it was discussed.
 7. The BOT provided proposal #3, Article 10, Employee Performance Evaluation, and it was discussed.
 8. The teams agreed to a session to be held on Friday, September 27, 2024 from 2-4pm on Zoom.

Future Collective Bargaining Sessions (generally Wednesdays)

Friday, September 27, 2024, via Zoom 2-4pm

October 9, 2024, via Zoom 1-3pm

October 23, 2024, via Zoom 1-3pm

November 13, 2024, via Zoom 1-3pm

December 4, 2024, via Zoom 1-3pm