

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

Friday, September 27, 2024
1:00 p.m. – 3:00p.m.
Via Zoom

ATTENDEES

BOT Bargaining Team: Charles Reilly and Charlie Piper

UFF Bargaining Team: Talat Rahman, Michelle Dusseau, Yovanna Pineda, Lisa Danker Kritzer, and Robert Cassanello

Handouts: UFF proposal #1, Article 8, Appointment
UFF proposal #2, Article 10, Employee Performance Evaluation
BOT proposal – Status Quo Article 3, UFF Privileges

1. The minutes from the September 25, 2024, meeting were reviewed; no changes were made.
2. The parties agreed to TA Article 9, Assignment of Responsibilities, and Article 22, Sabbaticals and PDPs.
3. The UFF provided proposal #1, Article 8, Appointment, and it was discussed.
4. Article 19, Conflict of Interest or Commitment/Outside Activity; and Article 20, Grievance Procedure and Arbitration, were discussed.
5. The UFF provided proposal #2, Article 10, Employee Performance Evaluation, and it was discussed.
6. The BOT stated that the status quo version of Article 3, UFF Privileges is their current proposal.
7. There was some discussion of elements of Article 23, Salaries, but no proposals were exchanged.
8. The teams agreed to TA on Article 8, Appointment.
9. The teams discussed what small changes would be needed for the Appendices, and agreed to prepare those for exchange as soon as practicable.
10. The teams discussed Article 30, Amendment and Duration, and what Articles the teams may propose for immediate reopeners.
11. The teams discussed scheduling another session, if possible, before the October 9, 2024 session that is currently scheduled.

Future Collective Bargaining Sessions (generally Wednesdays)

October 4, 2024, via Zoom 1-3pm (Friday)
October 9, 2024, via Zoom 1-3pm
October 23, 2024, via Zoom 1-3pm
November 13, 2024, via Zoom 1-3pm
December 4, 2024, via Zoom 1-3pm