

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

Wednesday, October 29, 2025
1:30 p.m. - 3:30 p.m.
Via Teams

ATTENDEES

BOT Bargaining Team: Charles Reilly, Ronnie Zimmerman, and Charlie Piper

UFF Bargaining Team: Robert Cassanello, Christine Kugelman, Florence Williams, Jason Fridrich, Jason Phillips, Lisa Danker Kritzer, Marla Toyne, Matthew Mosher, Michelle Dusseau, Nina Orovskaya, Pamela Thomas, Sandra Sousa, Yovanna Pineda and Talat Rahman (ex officio)

Handouts: BOT MOU #3 on Internal Advisory Panels (Article 20)

1. The minutes from October 8, 2025, were reviewed and no corrections were made.
2. Discussion regarding Article 23, Salaries.
3. Discussion regarding UFF MOU #1 on Preeminence Achievement One-Time Payment.
4. The BOT presented MOU #3 on Internal Advisory Panels (Article 20).
5. Discussion regarding UFF MOU #1 on AI and Digital Workplace Rights.
6. Future bargaining dates were discussed.

Future 2025 Collective Bargaining Sessions (Wednesdays 1:30pm-3:30pm via Teams)

November 19

December 10