

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

Wednesday, January 21, 2026
1:30 p.m. - 3:30 p.m.
Via Teams

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Florence Williams, Jason Fridrich, Jason Phillips, Lisa Danker Kritzer, J. Marla Toyne, Matthew Mosher, Michelle Dusseau, Nina Orlovskaya, Pamela Thomas, Sandra Sousa, Yovanna Pineda

Handouts: UFF Handout #3, A chart of a UFF salary survey
UFF Handout #4, Faculty Student Class Size, Orlando Sentinel, 2024
UFF Handout #5, Living wage calculator for Orange County, FL
UFF Handout #6, Table 2 Statements of Revenues and Chanes in Net Position
BOT Handout #3, SUS Funding per FTE and Institution.

1. The minutes from December 10, 2025, were reviewed and no corrections were made.
2. The teams discussed Article 23, Salaries.
3. The UFF displayed UFF Handout #3, A chart of a UFF salary survey
4. The UFF displayed UFF Handout #4, Faculty Student Class Size, Orlando Sentinel, 2024
5. The UFF displayed UFF Handout #5, Living wage calculator for Orange County, FL
6. The UFF displayed UFF Handout #6, Table 2 Statements of Revenues and Chanes in Net Position, file to be provided at a later time.
7. The BOT displayed Handout #3, SUS Funding per FTE and Institution.

Future Sessions 2026
Collective Bargaining Sessions (Wednesdays 1:30pm-3:30pm via Teams)

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| February 11 | April 15 | June 17 |
| March 4 | May 6 | July 8 |
| March 25 | May 27 | July 29 |