

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

Wednesday, March 11, 2026
1:30 p.m. - 3:00 p.m.
Via Teams

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Christine Kugelmann, Florence Williams, Jason Fridrich, Jason Phillips, Lisa Danker Kritzer, J. Marla Toyne, Matthew Mosher, Michelle Dusseau, Nina Orlovskaya, Pamela Thomas, Sandra Sousa, and Yovanna Pineda

Handouts: BOT #1 (2025-27), Article 23, Salaries 2025-2027 package
Handout #9 – UFF President statement

1. The minutes from March 4, 2026, were reviewed and no corrections were made.
2. The BOT presented BOT 01 (2025-2027), Article 23, Salaries, for 2025-27 as a package with Articles 3, 10, 12 and that proposal was discussed.
3. The UFF President read Handout #9.
4. The teams agreed to change the date of the next bargaining session scheduled for March 25th to noon on March 23, 2026.

Future Sessions 2026

Collective Bargaining Sessions (Wednesdays 1:30pm-3:30pm via Teams)

March 23 (noon-2pm)
April 15
May 6

May 27
June 17
July 8

July 29