

**University of Central Florida
Board of Trustees & United Faculty of Florida
Collective Bargaining Session Minutes**

Wednesday, March 23, 2026
12:00 p.m. - 2:00 p.m.
Via Teams

ATTENDEES

BOT Bargaining Team: Charles Reilly, Craig Novick, and Charlie Piper

UFF Bargaining Team: Talat Rahman, Christine Kugelmann, Florence Williams, Jason Phillips, Lisa Danker Kritzer, J. Marla Toyne, Matthew Mosher, Michelle Dusseau, Nina Orlovskaya, Pamela Thomas, Sandra Sousa, and Yovanna Pineda

Handouts: UFF #5 (2025-27), Article 23, Salaries 2025-2027 package

1. The minutes from March 11, 2026, were reviewed and no corrections were made.
2. The UFF presented UFF 05 (2025-2027), Article 23, Salaries, for 2025-27 as a package with Articles 3, 10, 12 at status quo and that proposal was discussed.
3. The session ended abruptly because of a fire alarm in Millican Hall, which ended the discussion.
4. In the interest of reaching timely resolution, the teams agreed to add another bargaining session early next week.

Future Sessions 2026

Collective Bargaining Sessions (Wednesdays 1:30pm-3:30pm via Teams)

March 31 (12:30-2:30pm)
April 15
May 6

May 27
June 17
July 8

July 29