

## Summary of changes in UFF Proposal #6

- Agreed to delete policy statement (Section 23.1 in status quo version)
- Removed promotion recapture salary adjustment
- Agreed to later dates for implementing salary increases and adjusted one-time payment accordingly
- Agreed to BOT language on Merit Salary Increases [Section 23.3(c)]
- Agreed to almost all of BOT language on Equity Increases [Section 23.3(d)]
- Removed parity clause
- Agreed to BOT language describing the SoTL awards [Section 23.4(c)]
- Agreed to change description of Trustee Chair Professorship award from a “stipend” to a “budget”
- Agreed to BOT’s eligibility criteria for Trustee Chair Professorship award, with three exceptions
- Agreed to BOT’s eligibility criteria for Pegasus Professor Award
- Modified section on ADI, which now begins when salary increases occur and expires at end date of this contract
- Added new section that mandates payment in US dollars