

Article 3, lines 60-62

Replace with: “The five units of release time in Spring Semester, 2018, shall be granted to the UFF. Substitutions for the spring semester, 2018 shall be made upon written notification submitted by the UFF to the University no later than January 5, 2018. A list of designees for the summer shall be submitted no later than April 15 preceding that summer.”

UFF Rationale:

- Substitutions for Spring 2018 were submitted by UFF-UCF to Academic Affairs prior to Nov. 1, 2017. However, these substitutions are no longer applicable. UFF-UCF will submit one change to the list that was submitted prior to Nov. 1.
- Due to UFF elections in April, the earliest that an incoming chapter president can reasonably submit a list of designees for summer is April 15.

Article 23, lines 24-26

Replace with: “Effective January 26, 2018, for the 2017-2018 year, each eligible employee shall receive a two and four-tenths percent (2.4%) increase to the employee’s base salary. This increase will be calculated using the employee’s salary as of January 26, 2018.”

Article 23, lines 33-36

Replace with: “In addition to the across-the board increases taking effect on January 26, 2018, all employees eligible for that increase shall receive a one-time payment of \${insert calculated value} on February 16, 2018, or as soon as practicable thereafter, but no later than March 2, 2018.”

UFF Rationale:

- {calculated value} should be determined using the same equation as in previous contracts – an amount equal to the mean cumulative retroactive increase for all eligible employees since the beginning of the contract year until the across-the-board increase takes effect. For 2017-2018, the across-the-board increase is 2.4%. As in past years, the University shall provide UFF with a spreadsheet showing the calculated value and all employee salary information required to determine it.

Article 23, lines 113-115

Replace with: “A committee will be formed in January, 2018 to review and approve the criteria and procedures on the Faculty Excellence website to ensure that they are accurate and comply with the CBA. The University and the UFF shall have equal representation on this committee, which shall conclude their work no later than February 15, 2018.”

Article 23, lines 195-196

Replace with: “An employee who holds the rank of full professor shall be appointed by the UFF-UCF Chapter President to serve as an ex officio member of the committee, and shall not have a voting role except in the case of breaking any tie votes.”

Article 23, line 207, immediately following “Excellence Awards”, reinstate the text from lines 294-300, which read:

“Each academic year, the University shall award Excellence in Undergraduate Teaching awards, one University Award for Excellence in Undergraduate Teaching, Excellence in Graduate Teaching awards, one University Award for Excellence in Graduate Teaching, two University Awards for Excellence in Faculty Academic Advising, one University Award for Excellence in Professional Academic Advising, Excellence in Research awards, one University Distinguished Research award, two University Awards for Excellence in Professional Service, one Excellence in Librarianship award, one Excellence in English Language Institute Instruction and one Excellence in Instructional Design award.”

UFF Rationale:

- This is status quo language, which should be retained to provide certainty about the number and types of Excellence Awards.