ARTICLE ~~27~~28
MAINTENANCE OF RIGHTS AND BENEFITS

No employee may be ~~asked~~ implored, required, ~~-~~or coerced to waive the rights ~~and~~ or benefits provided by the terms of this Agreement. No employee shall, as a result of the establishment of a level of rights or benefits in this Agreement, suffer a loss or diminution of any such rights or benefits for which the employee is otherwise eligible.